



Maintenance Electrician

A great career is available at Polymer Packaging's Plant in MASSILLON, OHIO. We are seeking team members who are eager to work in a challenging, fast paced environment.

Summary: The Maintenance Technician is responsible for eliminating minor stops and breakdown related losses. Maintenance Technicians must be self-starters and are responsible for maintaining and repairing specialized process and packaging equipment. This role will be responsible for answering calls, line improvements, and preventative maintenance work throughout the facility.

Job Title: Maintenance Technician

Department: Maintenance

Reports To: Maintenance Manager

Summary: Qualified Maintenance Applicants must be assertive, self-starters who will be responsible for maintaining and repairing specialized process and packaging equipment. A strong aptitude for troubleshooting is needed.

Candidate Attributes:

- Associate Degree, trade school or apprenticeship program a plus
- Applicants must have solid mechanical background and at least 3 years' experience working with, electrical and programmable logic controls.
- Use of Allen Bradley PLC's, VFD's, software. Wonderware software.
- Understand scales, safety systems and various connectivity protocols.
- Ability to work independently and as part of a team
- Will be assigned to a shift to support, operations currently run 24hrs.- 7 days/week.
- Candidate must have critical thinking skills needed for troubleshooting systems.

Additional Skills:

- **Attendance** – This is a skilled position that requires the team member be reliable on a constant basis. Team members will be evaluated on a case by case basis prior to selection.
- **Leadership** – The Maintenance Technician Must demonstrate Polymer Packaging's Core values, Be Positive, Do Whatever It Takes, and Care. They must display the ability to make decisions on the floor if needed with little input and communicate back to supervision as to why changes were made. This team member must be able to maintain a high level of confidentiality at all times. Honesty, integrity, positive attitude, and an affinity for better self-development.



- **Computer** - PLC and Operator terminal programming, education and experience is highly preferred.
- **Electrical** - Have a good understanding of electrical systems. Must be able to read schematic prints to aid in troubleshooting. Be able to size motor starters, thermal overloads circuit protectors; be able to troubleshoot AC and DC motors in operation; understand electronics and know how to use blueprints to troubleshoot electrical problems; understand circuit boards and photoelectric switching circuits; know and follow lockout / tagout procedures.
- **Mechanical** - Have basic experience in repairing and replacing conveyor belting; be able to troubleshoot and repair power transmission systems, i.e., chain and sprocket, gears, and pulley systems; experience in using hand tools properly and safely; have experience in using welding equipment and be able to weld stainless steel, iron and aluminum; have knowledge of lubrication and proper uses
- **Facilities** - Have experience troubleshooting and repairing HVAC systems; have basic understanding of boiler systems and components such as chemicals used, injection pumps, condensate return systems; have understanding of utility systems such as air, gas, water, electrical; have knowledge of hydraulic systems and how to troubleshoot from blueprints
- **Physical Demands** - The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the associate is regularly required to stand; walk; use hands reach with hands and arms; and talk or hear. The associate frequently is required to sit and climb or balance. The associate is occasionally required to stoop, kneel, crouch, or crawl and taste or smell. The associate must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Benefits: *After a 90 Day Introductory Period:* Medical, Dental, Vision and Life Insurance, Paid Holidays, and 401(k), Company Uniforms

Hours: 12 hour shifts 7:00am to 7:00pm, 3 days on 4 days off then 4 days on 3 days off
A pre-employment hair sample drug test and criminal background check are required

EEO/ Drug Free Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.